

# E-Verify Connection

A newsletter for all employers



## Interface Control Agreement 29 Updates for Web Services Users

On October 12, 2018, USCIS updated the E-Verify staging environment for Interface Control Agreement (ICA) 29 after we disabled it for the modernization release in April 2018. The staging environment has been modernized with self-test to confirm functionality. We made these enhancements based on feedback and extensive testing from web service providers.

For more details on E-Verify updates, visit the [E-Verify Enhancements webpage](#).

## E-Verify Employee Rights Quiz Refresh

The [E-Verify Employee Rights Quiz](#) has been updated and moved to [E-Verify.gov](#). The refreshed quiz provides updated links to resources, an updated look and feel, and an overall better user experience. The results page summarizes your quiz score and provides an overall look at your responses.

## Employees Can Only Use Unrestricted Social Security Cards with Form I-9

Did you know that the [Social Security Administration](#) currently issues three types of [Social Security cards](#) and two of them are restricted? If your employee presents a [Social Security card](#) as a [List C](#) document, it must be unrestricted. An unrestricted Social Security card shows a person's name, Social Security number, and authorizes that person to work without restriction. A restricted Social Security card includes any of the following notations: "NOT VALID FOR EMPLOYMENT," "VALID FOR WORK ONLY WITH INS AUTHORIZATION," or, "VALID FOR WORK ONLY WITH DHS AUTHORIZATION."

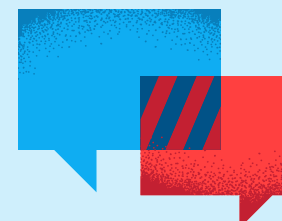
Visit [I-9 Central](#) to learn more about employment eligibility verification.

## Reminder: Employers May Not Terminate Employees Because of a Tentative Nonconfirmation (TNC)

You may not terminate or take any other adverse action against an employee because of a TNC until the Social Security Administration (SSA) and/or Department of Homeland Security (DHS) has reviewed the case and the TNC becomes a Final Nonconfirmation. Review the [E-Verify User Manual](#) and [Job Aid for E-Verify Users](#) for guidance on TNCs and visit our [Common E-Verify Questions page](#) for frequently asked questions.

## Self Lock is What You Need!!

Did you know that using myE-Verify's [Self Lock](#) is the best way to prevent others from using your Social Security number in E-Verify? It prevents wages from being fraudulently reported under your identity to the IRS and Social Security Administration. It's another great feature provided by E-Verify for your safety.



## Questions & Answers

### FORM I-9 Q&A

#### [What documents can an asylee present to complete Form I-9?](#)

An asylee may choose to present any applicable documents from the Lists of Acceptable Documents. DHS provides asylees a Form I-94, Arrival-Departure Record, with a stamp or notation indicating asylee status. This document is an acceptable List C document for an asylee. Asylees who present this document will also need to present a List B document. USCIS can issue asylees an Employment Authorization Document (Form I-766), which is an acceptable List A document and which the employee may also choose to present.

### E-Verify Q&A

#### [How do I create a case for an F-1 student?](#)

Employers should create a case for an F-1 student as they would for any other employee. As long as the employee and employer have completed the Form I-9 with acceptable documentation, the employer will have all the necessary information to create a case in E-Verify.



### TEXT-TO-SUBSCRIBE!

Just text "updates" to **468311** to register for SMS updates. If you want to register for email updates, text "updates" plus your email address to **468311**.

